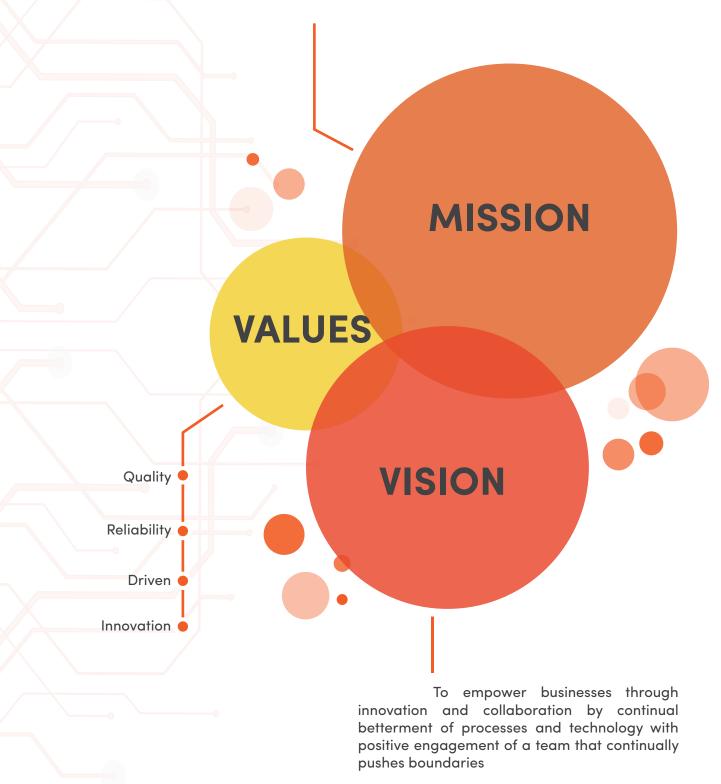# Nirbi X

CAPABILITY STATEMENT

PUSHING BOUNDARIES THROUGH INNOVATION AND COLLABORATION

VALUES, VISION & MISSION

Create equal opportunities for businesses and individualsby bridging gaps through technology where talent, knowledge and collaboration are the key drivers for growth

MISSION

VALUES

VISION

Quality

Reliability

Driven

Innovation

To empower businesses through innovation and collaboration by continual betterment of processes and technology with positive engagement of a team that continually pushes boundaries

❝ PUSHING BOUNDARIES
THROUGH
INNOVATION AND COLLABORATION. ❞

ABOUT US

NirbiX is a global organisation which provides end to end business solutions and services for a large spectrum of clients through innovation, technology and collaboration. The solutions provided vary from pure technology powered solutions to pure human resourced solutions delivered under a results oriented delivery method. Our high-performance technical teams, operations teams, onboarding systems and the office infrastructure available allows NirbiX to mobilise high-performing teams within a short time frame.

NirbiX specialises in a number of areas such as staffing solution services, technology, engineering, e-commerce, transport, logistics, mobile technology, creative design and Saas to name a few. Either in delivering an infrastructure project, developing a multi-vendor e-commerce platform or digitalising a legacy product NirbiX teams exercise an exemplary level of commitment to ensure quality and efficiency is maintained.

STAFFING SOLUTIONS

NirbiX provides Staffing solutions to cater for specific client needs in a number of service areas. Depending on the service requirement we are able to mobilise teams specific to the area of expertise. Based on the team size required we can provide homebased consultants or office based teams to optimize serviceability in conjunction with the cost structure.

HOME BASED

Home based consultants are generally suitable for small to medium scale businesses where small to medium size teams or individual staff   members are required. This can also be further effective in terms of cost savings for the client. Remotely working from home is not a new concept and it can be an effective delivery method for smaller teams with efficiencies gained in travel time and overhead costs with effective collaboration tools in place.

OFFICE BASED

Office based solutions are suitable for medium to large scale teams which requires more onsite collaboration between team members. NirbiX offers office space with world class onsite facilities to ensure delivery as well as staff comfort is given the upmost priority.

FACILITIES

NirbiX offers office space globally to suit a variety of team structures and service areas. We take pride in fitting out world class office space to cater for client needs as well as giving the upmost priority to maintaining staff comfort. NirbiX can offer clients considerable cost savings in terms of overhead costs with the utilisation of these office spaces.
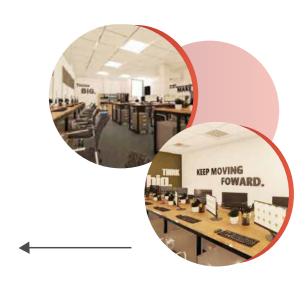
The types of office space available are shown below. The office space shown below can be custom fitted out to suit the client needs.
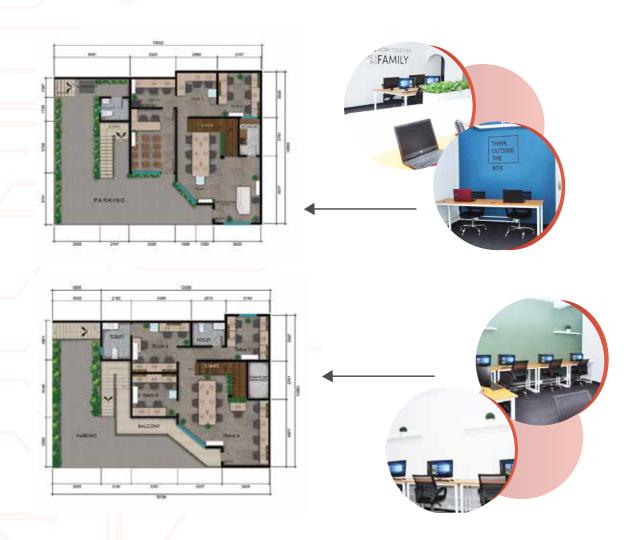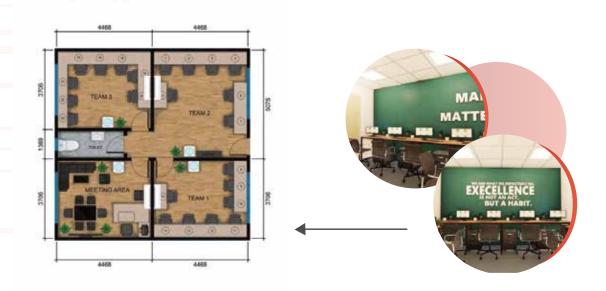
- **Large Team Environment**

FACILITIES

• Hybrid Team Environment (Small and Large Teams)
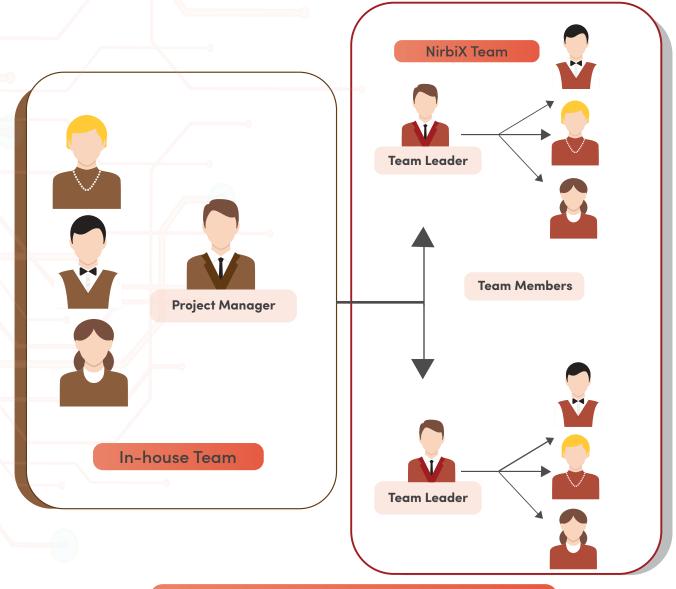

• Small Team Environment

TEAM STRUCTURE

NirbiX can provide a number of team arrangements for businesses based on the specific requirement. This can vary from home based to office based solutions with sole operators or small, medium and large teams. The team structure can also be varied based on the requirement with either a dedicated team, staff augmentation or project based teams.

DEDICATED TEAM

A dedicated team can comprise of a small, medium or large team headed by a team lead which coordinates with the in-house project manager. This can be used as an aggressive expansion method for business. A typical dedicated team structure is shown below.
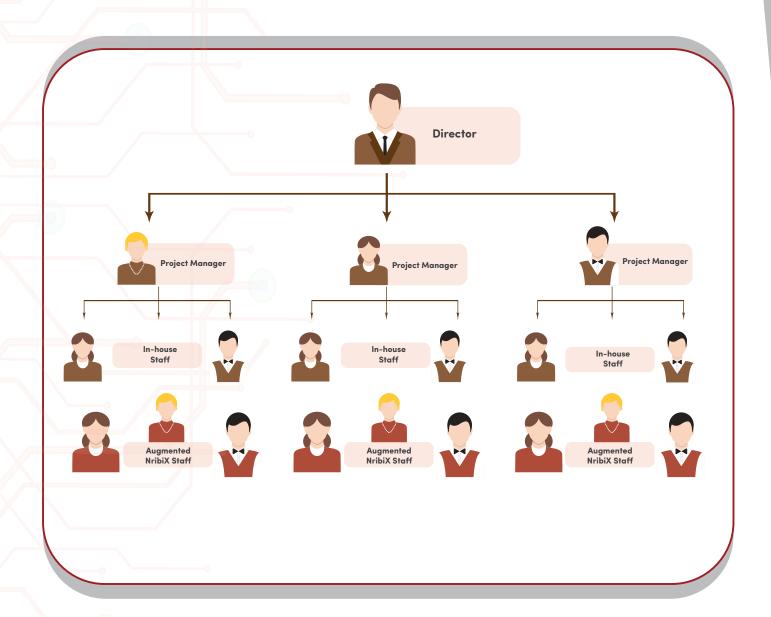

NirbiX Team

Team Leader

Team Members

Team Leader

Project Manager

In-house Team

Sample Dedicated Team Model

TEAM STRUCTURE

STAFF AUGMENTATION

Staff augmentation is an effective method for businesses to expand existing in-house teams where NirbiX team members are incorporated to the existing team. This can be used an effect method to promote growth which ultimately may lead to dedicated teams. A typical staff augmentation model is shown below.
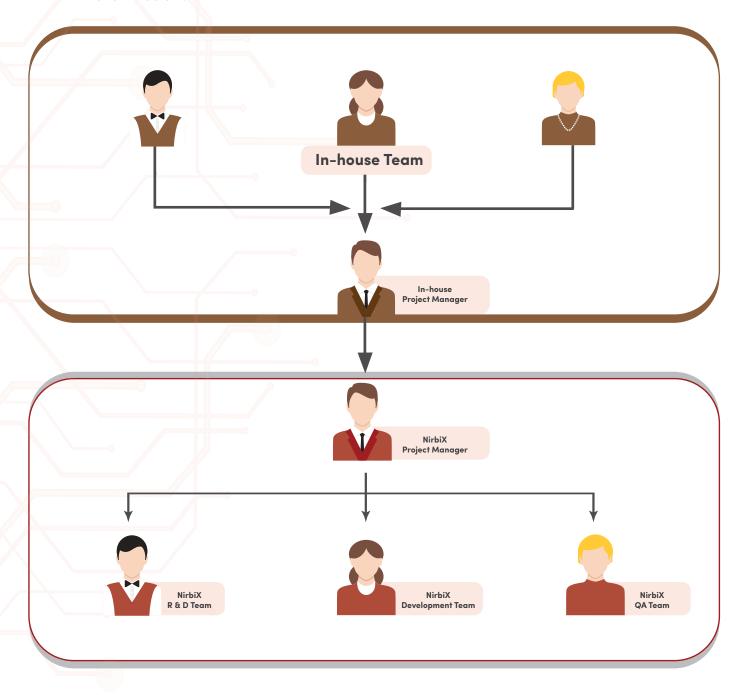

Director

Project Manager

Project Manager

Project Manager

In-house Staff

In-house Staff

In-house Staff

Augmented NribiX Staff

Augmented NribiX Staff

Augmented NribiX Staff

Sample Staff Augmentation Model

TEAM STRUCTURE

PROJECT BASED TEAMS

Project based teams are mainly focused on long term technology projects where the team oversees the entire development process from establishing the specs, to allocating workflow, settling timescales and quality testing. A typical project team structure is shown below.

In-house Team

In-house Project Manager

NirbiX Project Manager

NirbiX R & D Team

NirbiX Development Team

NirbiX QA Team

Sample Project Based Model

TECHNOLOGIES

HUMAN RESOURCE INFORMATION SYSTEMS (HRIS)

Time Sheets

Time and Attendence

Payroll

Leave Management

Mobile Applications

NirbiX uses a number of state of the art technologies to drive efficiency and enable effective management of staff. The Human Resource Information System in use encapsulates timesheets, leave management, leave & attendance and payroll through one integrated efficient system with the added feature of a mobile application interface.

PRODUCTIVITY MONITORING SYSTEMS

96 %	59 %	83 %
Anil	Jona	Kim
75 %	55 %	97 %
Dennis	Kumar	Raj

Productivity

- Skype — 2h
- Slack — 1h
- docs.google.com — 1h
- app.staff.com — 38m
- Jing Preview — 31m
- Jing — 22m

Web and App Usage

Efficiency

Reporting

We also have in place a staff management and productivity monitoring systems with which produce staff productivity reports, monitor web & application usage and output customised reports.

DELIVERY AND COLLABORATIVE TOOLS
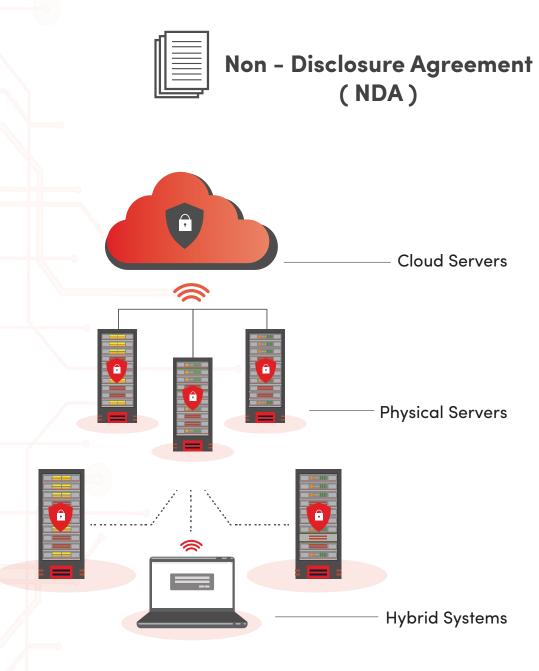
Communication

Scheduling and Planning

Data Management

To ensure delivery and collaboration is given the upmost priority we use collaborative platforms which allows communication, scheduling & planning and data management to be undertaken in an effective manner.

PRIVACY, SECURITY & DATA MANAGEMENT

Non – Disclosure Agreement (NDA)

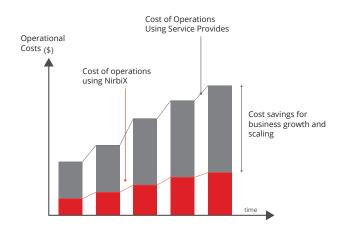Cloud Servers

Physical Servers

Hybrid Systems

NirbiX gives high priority to data privacy, security and management. We have Non – Disclosure Agreements (NDA) with all of our clients as a standard procedure to ensure Compliance with data privacy regulation laws. In addition we offer variety of data management systems catered to the client's specific requirements which can be either a cloud server, physical server or a hybrid system which incorporates a combination of cloud and physical servers. All server systems are protected with a number of security measures in place to ensure the highest level of data protection.
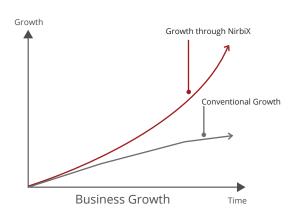
FINANCIAL BENEFITS

OPERATIONAL COSTS

The use of NirbiX services allows our clients to gain considerable cost savings without compromising the quality of service. This gives businesses an immense advantage for growth which can be gained at an exponential rate.

Operational Costs ($)

Cost of Operations Using Service Provides

Cost of operations using NirbiX

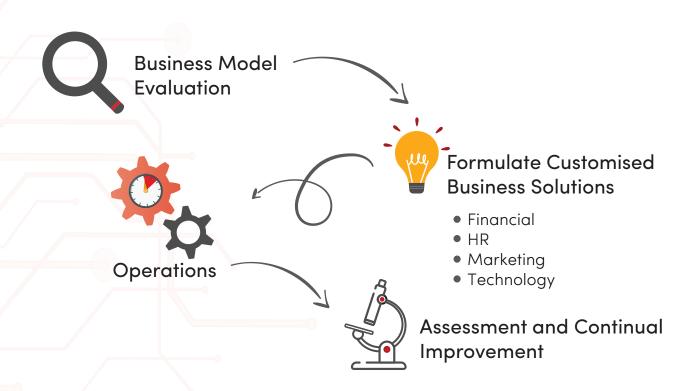Cost savings for business growth and scaling

time

BUSINESS GROWTH

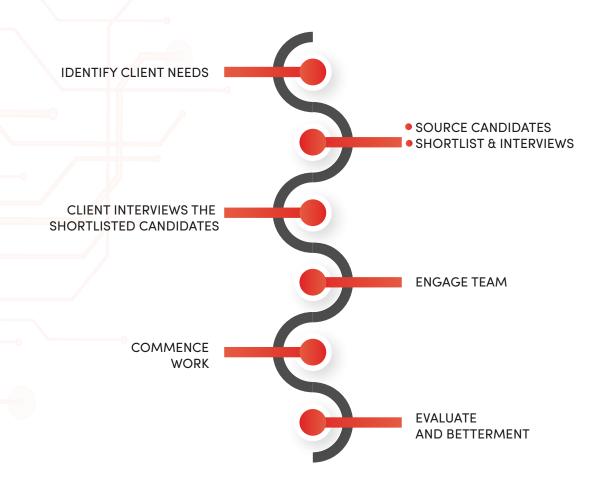NirbiX provides business cost savings in the four main pillars of operations which are Finance, HR, Marketing and Technology. This can be crucial for growth, especially for SMEs and start-ups in a competitive market. A pragmatic approach with the right strategy can give exponential growth for businesses by partnering with NirbiX.

Growth

Growth through NirbiX

Conventional Growth

Business Growth

Time

NIRBIX PROCESS

Business Model Evaluation

Formulate Customised Business Solutions
- Financial
- HR
- Marketing
- Technology

Operations

Assessment and Continual Improvement

NIRBIX RECRUITMENT PROCESS

IDENTIFY CLIENT NEEDS

SOURCE CANDIDATES
SHORTLIST & INTERVIEWS

CLIENT INTERVIEWS THE SHORTLISTED CANDIDATES

ENGAGE TEAM

COMMENCE WORK

EVALUATE AND BETTERMENT

NirbiX

NIRBIX SERVICES AREAS

NirbiX provides services in a number of sectors as shown below. This allows NirbiX to provide end to end solutions to businesses to promote growth in a variety of service areas related to the whole operational cycle of a business.

MARKETING

HUMAN RESOURCES

ADMINISTRATION & BACK OFFICE

FINANCE & ACCOUNTING

ENGINEERING

CREATIVE DESIGN

CUSTOMER SERVICE

TECHNOLOGY

LEGAL

TECHNOLOGY

" Disruptive technology solutions company providing agile teams and delivering enterprise scale software for the global market. "

WHAT WE DO

Software Development	Bespoke Software Projects
API Integration & Cloud	Digital Transformation & Legacy Migrations
Hire Software Developers	DevOps

SOFTWARE OUTSOURCING

Dedicated Teams :   Fully managed dedicated teams at your disposal for 30% of cost.

Team Expansion :   Add more resources to your existing development team.

Fixed Price Projects : We analyze requirments and give you a fixced time and cost.

DEDICATED MANAGED TEAMS

Get NirbiX to manage assemble an Agile team, managed by an experienced Scrum Master/ Project manager to develop software products from inception according to your time and budget. Save 70% of having a local inhouse team. Team consist of software engineers, PMs, QA ideal for

Software products	Maintenance and support
Dynamically changing requirements	

TEAM EXPANSION

Expand your current team and get skilled engineers with a large cost saving.

Manage the team members the same way you manage current team with your own project managers.

All monitoring and software provided to manage remote staff.

Have control on who you hire for the team

Ideal for

- When you need to expand your team
- You need skill that you currently don't have
- You need to save cost from local hiring.
- You manage the staff as they were local or internal without any overheads.

TECH PROCESS

IDENTIFY CLIENT NEEDS → **GET RESUME/ INTERNAL** → **TECH INTERVIEW**

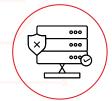**START WORK** ← **HR SUPPORT** ← **CLIENT INTERVIEW**

WHY CHOOSE US

We have designed a low-risk scrum methodology for setting up and handling long-term dedicated projects to make sure you get the best results.

Access To Talent Pool
You get access to a vast pool of developers. Our highly knowledgeable managers help you to hire a team of developers, interview them and choose the best candidates for team augmentation.

Easy Administration
From contracts to team setup, employee retention, payroll operations, travel management, logistic and Non Disclosure Agreements - we manage it all

Excellent Infrastructure
Our state-of-the-art infrastructure is well-equipped with advanced IT tools and systems. So, when you hire development teams, you get a quick start.

Talent Management
We help you to transfer the desired product knowledge to align dedicated development teams with your in-house team keeping people motivated ensuring personal development and growth.

Delivery Management
We measure dedicated team productivity metrics. KPIs and monitor the quality of the product to cover delivery management and support startups with an individual program.
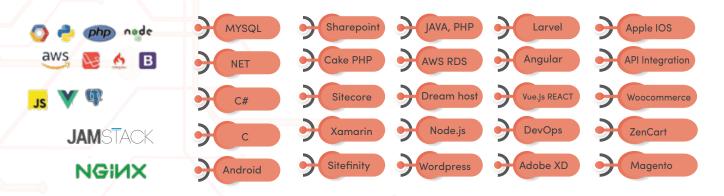
Expert IT Consultation
We provide you effective consultation on managing your software lifecycle besides guiding in areas pertaining to attaining enhanced system performance.

TECHNOLOGY

- Web Technology
- CMS, CRM and Enterprise Apps
- Apps and Mobile
- Messaging and Communication
- Cloud migrations
- Middle Ware

- API Integrations
- SaaS Products
- Credit Card Payment Integrations
- eCommerce
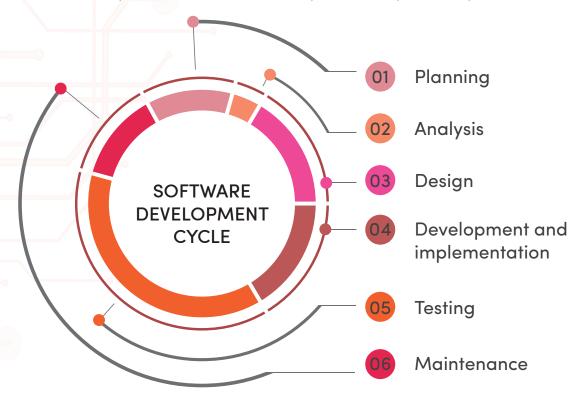- Data Science
- SEO and Digital Marketing

TECHNOLOGY STACKS

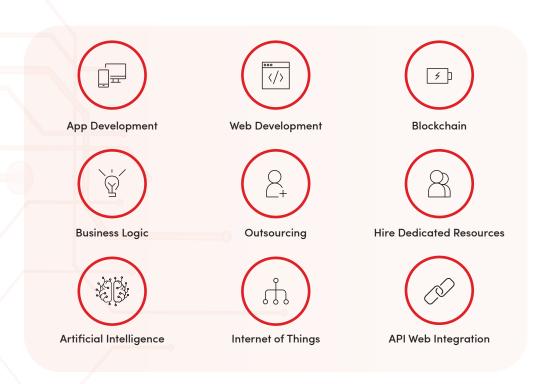|				
MYSQL	Sharepoint	JAVA, PHP	Larvel	Apple IOS
NET	Cake PHP	AWS RDS	Angular	API Integration
C#	Sitecore	Dream host	Vue.Js REACT	Woocommerce
C	Xamarin	Node.js	DevOps	ZenCart
Android	Sitefinity	Wordpress	Adobe XD	Magento

JAMSTACK

NGINX

TECH METHODOLOGY

At NirbiX, we simple undertake both agile and full life cycle methods in development.

We also develop Minimum Viable ProductS (MVP model) for startup customers.

SOFTWARE DEVELOPMENT CYCLE

01 Planning

02 Analysis

03 Design

04 Development and implementation

05 Testing

06 Maintenance

TECHNOLOGY OVERVIEW

USE OUR TECHNOLOGY BASED SERVICES

NirbiX is geared with the latest technology and systems for web and mobile app development to emulate your ideas and applications. Our expertise meet the expectations of our client's vision with precision and efficiency making us the best technology partner choice for them.

App Development

Web Development

Blockchain

Business Logic

Outsourcing

Hire Dedicated Resources

Artificial Intelligence

Internet of Things

API Web Integration

EXPERTISE & EXPERIENCED

EXTENDED SUPPORT

CLIENT SATISFACTION

PRODUCTIVE TASK HANDLING SKILLS

AFFORDABLE COST

REPRESENTATIVE

NirbiX

PARTNERS

SALARIUM

ZOHO Recruit

intuit quickbooks

freshcaller

TimeDoctor

asana

G Suite

HubSpot

Microsoft Teams

telenor

vivo

oi

Claro

mi hcm

movistar

TIM

amazon web services

Telstra

Vodafone

Spark

2

telcel

Telefónica

OPTUS yes

VIVA estás vivo

Apple

Android

entel

PROJECTS

ECOMMERCE PLATFORM

The project involves the creation of an multi-vendor eCommerce platform with the associated website, mobile applications and the backend system. The scope of the project is noted below.

- Creation of an eCommerce multi-vendor website and APIs for the mobile application

- Creation of the mobile application which is fully integrated with the website

- Creation of a backend system which includes multiple components to facilitate product management, logistics and financials

LOGISTICS PLATFORM

The project involves using the creation of a logistics platform which includes a website and mobile applications, website and a backend system. The scope of the project is noted below.

- Creation of the depot staff mobile and desktop applications with multiple functionalities to facilitate order management and tracking

- Creation of the depot driver mobile application with multiple functionalities

- Creation of a dynamic website which is integrated with the backend

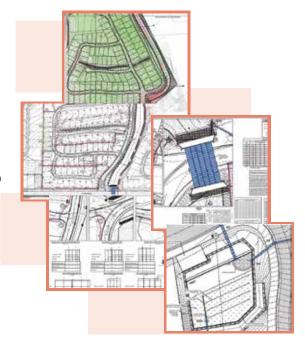- Creation of the backend system to facilitate depot operations and financial management

PROJECTS

RIDESHARE SOLUTION

The project involves the creation of the applications, website and backend system for a rideshare service. The scope of the project is noted below.

- Creation of the customer mobile application with multiple functionalities

- Creation of the driver mobile application with multiple functionalities

- Creation of a dynamic website which is integrated with the backend

- Creation of the backend system to facilitate driver registrations, operations and financial management

PROJECTS

LAND DEVELOPMENT

NirbiX team members have experience in the delivery of small to large land development projects ranging from 50 to over 1000 lot multi-stage subdivisions. Our land development project experience noted below.
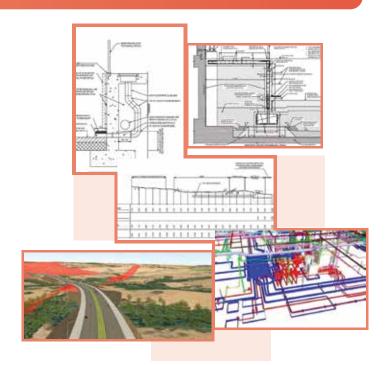

- Site grading and 3D terrain modelling using 12D and Civil 3D

- Stormwater modelling and analysis

- Services modelling and documentation

- Documentation

BIM & DRAFTING

NirbiX team members have experience in a variety of BIM projects ranging from commercial, residential and infrastructure projects. Our BIM and drafting experience is noted below.
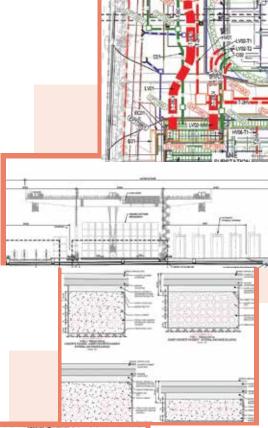

- BIM of infrastructure, commercial and residential projects

- Services coordination and producing federated models

- Virtual and augmented reality
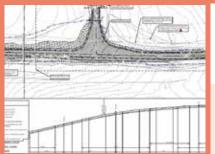
- Drafting and documentation

INFRASTRUCTURE

NirbiX team members have experience in the delivery of complex infrastructure projects ranging from large multidisciplinary tunneling projects, intermodal projects to local government projects. Our infrastructure project experience is noted below.

- Multidisciplinary transport and tunneling projects

- BIM, services documentation and coordination

- Multidisciplinary intermodal projects

- Local government infrastructure projects

- Project delivery and administration

Nirbi X

CONTACT US

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